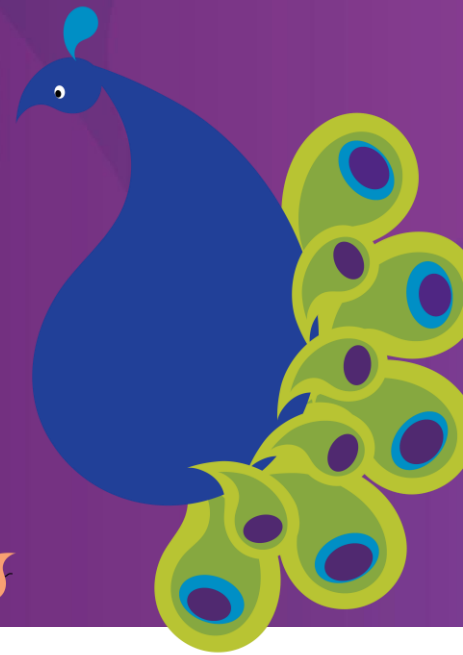




**big enough  
to invest in  
great ideas.**

**small enough to  
still have them.**



At Mondelēz International, we work hard, every day, to delight you with the quality brands you've grown up with. We devote ourselves to creating scrumptious snacks that will give you delicious moments - whether enjoying appetizing, crunchy biscuits with your family or taking a moment to indulge in a sweet, creamy chocolate treat and a chat with friends or simply chewing a refreshing piece of gum. And we're hungry to find new ways of making life even easier and tastier for you and more joyful for us all. So we focus relentlessly on improving our products, our workplace, our alliances, our communities and our world.

In Research, Development, Quality & Innovations (RDQ&I), your skills can be the special ingredient that brings our brands to life. As part of a fantastic team of scientists, engineers and nutritionists, you'll work tirelessly on product design or development, process development, quality, nutrition, sensory and food safety aspects to ensure we deliver a consistent, delightful consumer experience. RDQ&I is where you'll turn great ideas into brilliant brands.

## **Consumer Science Group Leader Gum&Candy**

Location: Wroclaw, Poland

The role leads and manages a team of scientists and technicians at several organizational levels and generally does not manage other managers. The jobholder has broad consumer science experiences including sensory/consumer including qualitative/quantitative and non-standard methods.

The role requires the jobholder to work with a high degree of autonomy developing departmental plans consistent with the functional strategic goals. The jobholder assumes leadership role of the team and interfaces with R&D peers and leaders as well as cross-functional senior management. The jobholder is responsible for the quality of work done by the team and directs activities of junior professionals to deliver against organizational goals. The jobholder interacts regularly with key stakeholders and delivers expert technical knowledge representing the function. The jobholder is able to solve complex problems and get things done through both formal and informal channels.



**the power of big. and small.**

## Key responsibilities:

- Oversee single or multi stage medium scoped projects, ensuring they deliver to the required standards and agreed timescales, including overseeing the design of research to meet objectives, produce good quality, actionable data and responsible for the recommendations coming from the research
- Coach staff in understanding and applying the many different consumer science practices
- Contribute to the development of departmental strategic plans; and set and monitor individual annual goals for all staff
- May be responsible for a departmental budget including development, monitoring and delivery in line with corporate requirements
- Effectively applies varying subject matter vocabulary to various constituencies
- Seeks improvement on existing methods in line with good scientific principles
- Develops staff to translate technical information to non-technical business partners
- Direct all aspects of research both qualitative and quantitative including the integration/linking of descriptive and consumer data into a cohesive story
- Oversee the execution of CAD (Consumer Aided Design) work including the design of the research program and all executional elements including Knowledge Mapping, Value Diagramming, Product Labs and subsequent analysis and reporting of results
- May work on own projects with high degree of technical skill
- Effectively partner with stakeholders (R&D and Commercial / Insights) ensuring that the work undertaken by staff is in line with the strategic priorities of the business
- Can effectively make a business case for resources required and find strategies to secure those resources
- Prioritize and delegate the work assignments to colleagues in order to deliver agreed annual plans
- Role model leadership behaviours and deputize for senior manager as required
- Ensure an efficient and safe running of the sensory laboratory, including maintaining the quality system, ensuring that procedures are followed properly and highest standards of work and environment, health and safety are maintained
- Contribute to CS Team goals by participating or leading teams where new methodologies and capability are evaluated, proposed and implemented

## Requirements:

- Educated to at least degree level in a scientific subject and/or appropriate post graduate qualifications
- At least 5 years of relevant experience in FMCG
- People and project management experience
- Strong knowledge of statistical theory and its application to sensory/consumer research
- Proven track record in effective partnering with clients and/or stakeholders
- Mastery in Discrimination, Descriptive Analysis and Consumer tools and techniques
- Experience with Consumer Aided Design Techniques
- Practical experience of application of statistical analysis
- Experience in facilitating cooperation across businesses and sites as well as with customers and suppliers
- Strong influencing capabilities and collaboration skills
- Excellent communication skills, strong attention to detail, excellent organization skills including time management and priority setting
- Fluent English
- Willingness to travel (up to 10% of time)

So if you're ready to take this fascinating journey, your ideal career is just one small click away.

Please note that application documents in English are required (make sure English version of your CV is uploaded in the application form) and full recruitment process is conducted in English. We will contact only selected candidates



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**apply**  
**here**