

Group Leader Sensory Science - Methodologies – THP (Southampton)- Advert

We have an excellent opportunity for someone to join as a Group Leader for Sensory Science Methodologies as part of the Strategic Science and Technology community based in Southampton. This is a new role and as a member of the Sensory Technical Consumer Interactions team the successful candidate will be responsible for strengthening our capabilities within Tobacco Heating Products (THP) and cross category within the area of transformational sensory. This leadership role will be focused on directing a group of skilled Sensory Scientists to create and manage a portfolio of sensory and technical consumer insight projects, designed to provide unique technical insight which will identify sensory drivers of product performance and drivers of a positive consumer perception. This will involve developing an expert capability focussed on techniques and methods to characterise the sensory experience of THP and other innovative products across categories.

Through the application of sensory and consumer technical insights, methodologies and scientific principles this role ensures that new sensory insight is delivered to the business to broaden the enjoyment of THP's and other products and drive a positive experience for our consumers and ultimately, commercial success for BAT.

Skills and Experience:

- Degree or equivalent in a science or related subject.
- Strong experience in sensory and technical consumer science experience, preferably within FMCG area and R&D function
- Knowledge and experience of tobacco and Next Generation Products, would be an advantage
- Planning and implementation skills; ability to influence key stakeholders up to senior level
- Ability to manage a portfolio of projects
- Excellent Interpersonal and communication skills; ability to influence key stakeholders
- Demonstrable leadership skills, including evidence of effective change management and the development of others
- Must be eligible to live and work in the UK

What we offer:

- Competitive salary and bonus scheme
- Great professional development opportunities
- State of the art laboratory facilities, excellent working environment and a great team to join
- Pension scheme
- Free Healthcare
- Subsidised restaurant
- Free On-site Parking
- On- site Gym

Working at BAT

British American Tobacco is all about freedom of choice — whether it's our people or our products. Combined with our entrepreneurial spirit, it's what's driven our phenomenal success. We started trading tobacco over a hundred years ago. Today, we're a multibillion dollar company with more than 200 brands in our portfolio. With robust positions in each of our regional markets, our future looks equally bright too.

There's no doubt our industry is controversial — we're the first to admit that. But rest assured, we take a responsible approach to our trade. In each of our markets, we observe every local law regarding tobacco (in many cases going further through our own voluntary code). Not only that, we treat our farmers fairly, invest in the environment and help to sustain local communities.

We also excel at developing our own people into leaders of the future. As a firm with a high-performance culture, we'll expect a lot from you. But we'll support you every step of the way to help you deliver. If you're passionate and ambitious, rapid career progression is a reality here. And because we're such a large firm (we employ more than 55,000 people worldwide), there are plenty of exciting opportunities for you to develop a truly extraordinary career.

[Apply Online](#)